

nha

nonyana hoohlo & associates

DEVELOPMENT
CONSULTANTS

COMPANY PROFILE



INDEX

OVERVIEW

3

SERVICES

4

PROJECTS

5-8

COMPANY INFO

9



OVERVIEW

Nonyana Hoohlo & Associates (NHA) is a consulting firm that was established in March 2008 with the objective of providing expert solutions that foster sustainability in development interventions.

VISION

NHA shall be one of the leading consultancy firms locally and internationally in the areas of

1. health research;
2. social research;
3. environmental management and
4. training and communication.

MISSION STATEMENT

The mission of **NHA** is to offer consultancy services of high quality that adhere to standards of international repute in the fields of health and social research, environmental management and communication and training. In order to fulfill this mission, the company is comprised of and utilizes professionals of a high caliber and integrity and strives to forge professional relations with local, regional and international entities of similar values.

VALUES

1. Employment of highly-skilled professionals of excellent integrity;
2. Observance of ethical corporate conduct;
3. Our clients as our partners;
4. Provision of timely, good quality services;
5. Team work;
6. Environmental responsibility.

NHA PHILOSOPHY

Our philosophy is that our clients are our partners in development. This principle is embodied in our logo, which is green - a sign of prosperity. We strive to work together with our clients for the prosperity of all.



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SERVICES

HEALTH & SOCIAL RESEARCH UNIT (HSU)

The Health & Social Research Unit (HSU) guides sustainability through the development of tools that assist planners and decision-makers in responding to global and local challenges within the health and social arenas.

To this end, the HSU acquires input from specialists within a broad array of fields, depending on the magnitude and needs of each particular project.

Focus within the HSU is on the following main areas:

- Needs assessments;
- Feasibility studies;
- Baseline studies;
- Strategic Planning & Policy Development;
- Organisational Development;
- Project implementation and management;
- Rural development (electrification, water supply, etc);
- Project evaluations & mid-term reviews (M&E);
- Human resources management.

ENVIRONMENTAL MANAGEMENT UNIT (EMU)

The Environmental Management Unit (EMU) identifies and assesses the environmental risks and impacts associated with any form of development. **NHA** defines practical management solutions within the applicable legislative framework.

The EMU assembles appropriate teams of specialists to address the distinctive needs of each project. Our teams of environmental managers facilitate the implementation of the Integrated Environmental Management (IEM) process, producing comprehensive reports that facilitate well-informed decision-making by the environmental authorities as well as project proponents.

Services offered within the EMU include the following:

- Environmental Impact Assessment (EIA);
- Development of Environmental Management Plans (EMPs);
- Environmental monitoring of construction projects;
- Development of safety, health and environmental management systems (SHEMS);
- Environmental auditing (ISO 14001).

The EMU guides sustainable development by adopting a holistic approach to environmental management through the acquisition of expert

advice from a wide array of associate specialists.

COMMUNICATION AND TRAINING UNIT (CTU)

The Communication & Training Unit (CTU) focuses on stakeholder engagement and training initiatives. The CTU develops innovative strategies to ensure effective communication and stakeholder engagement that informs decision-making and sustainable development.

The CTU offers the following services:

- Development, adaptation, translation and contextualisation of HIV and AIDS literacy material (pamphlets, booklets, videos, DVDs, audio cassettes);
- Complementary public participation for projects managed by other units of NHA, such as during Environmental Impact Assessments (EIAs) and Social Impact Assessments (SIAs);
- General public consultation and stakeholder engagement;
- Development and facilitation of training and awareness programmes:
 - Drug Supply Management;
 - Logistical Supply Management for ARVs;
 - Community Anti-retroviral Treatment Literacy Preparedness and Adherence;
 - Application of environmental management tools.

The CTU ensures that project and strategic level recommendations are representative of the needs of stakeholders.

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PROJECTS

To offer an insight into the variety of organisations and clients that **NHA** has worked with, below is a list of our projects to date.

Units	Client/Financier	Period	Project
Health & Social Research Unit (HSU)	Lesotho Planned Parenthood Association (LPPA)	May - August 2008	Needs Assessment for the Rights-Based Approach to Safe Motherhood Project
	Lesotho Planned Parenthood Association (LPPA)	May - August 2008	Needs Assessment for the Inspiring Action: Advocacy for Women's Rights Project
	Lesotho Planned Parenthood Association (LPPA)	October 2008	Field supervision: Needs Assessment for Gender, Rights and Sexuality (MUSAY) Project
	Lesotho Planned Parenthood Association (LPPA)	May - July 2009	Endline Survey for the Inspiring Action: Advocacy for Women's Rights Project
	Habitat for Humanity Lesotho (HFHL)/Randalls Foundation, Habitat for Humanity South Africa, Van Stokkom, Stiho (Netherlands)	September - November 2009	Endline Evaluation of the "Habitat for Orphans in Marginalised Environments - HOME" projects
	Habitat for Humanity Lesotho (HFHL)/Canadian International Development Agency (CIDA)	July 2010 - February 2011	Endline Evaluation of the "Secure Tenure and Safe Space for Lesotho Widows, Orphans and Vulnerable Children" project
	National AIDS Commission (NAC)/German Technical Corporation (GTZ)	September - October 2010	Capacity assessment of District AIDS Committees and Community Council AIDS Committees
	National AIDS Commission (NAC)/Global Fund	October - November 2010	Institutional Capacity Assessment of Public Sector Agencies for Scaling up Implementation of TB, HIV & AIDS Workplace Programmes
	Lesotho Red Cross Society / German Red Cross	October 2010 - March 2011	Baseline Study for the Food Facilities Support Programme
	Disaster Management Authority (DMA) / World Bank	April 2011	Post-Disaster Needs Assessment (following the severe floods in 2010)
	Millennium Challenge Account - Lesotho (MCA - Lesotho)	August 2012 - November 2012	Resettlement Action Plan Audit for all MCC - funded programmes in Lesotho
	Millennium Challenge Account - Lesotho (MCA - Lesotho)	March 2013 - August 2013	Land impact evaluation
	Lesotho Highlands Development Authority	February 2014 - Present	Public Health baseline survey for the Polihali Dam Project

PROJECTS

Units	Client/Financier	Period	Project
Environmental Management Unit (EMU)	PBA International/Eskom Transmission	July - October 2009	Social Impact Assessment (Scoping Phase) of Ngwedi (Mogwase) Substation & Associated Turn-Ins Project in Rustenburg, North West, South Africa
	PBA International/Eskom Transmission	November 2009 - June 2010	Social Impact Assessment (EIA phase) of Zamokuhle Substation & Associated 132kV Transmission Lines in Witbank, Mpumalanga, South Africa
	PBA International/Eskom Transmission	September - October 2010	Social Impact Assessment (EIA Phase) of Ngwedi (Mogwase) Substation & Associated Turn-Ins Project in Rustenburg, North West, South Africa
	These Construction Services (THESCONS)/MCA-Lesotho	December 2010 - January 2011	Development of site-specific Environmental Management Plans and Health and Safety Plans for wetland restoration works at Khalong-la-Lithunya (Botha-Bothe) and Kotise-Phola (Mokhotlong)
	Lowlands Waterworks Joint Venture/Metolong Authority	February 2011 - July 2012	Environmental Monitoring of construction activities for Metolong Dam Advance Infrastructure Phase II
	Millennium Challenge Account - Lesotho (MCA - Lesotho)	July 2011- July 2013	Environmental, Social, Health and Safety Auditing of infrastructure projects within the health and water sectors
	Fourth Element/Eskom Transmission	August 2011	Social Impact Assessment (EIA Phase) of Epsilon (Selomo) Substation & Associated Turn-Ins, North West Province, South Africa
	EXR Construction/BVI Consulting Engineers	October 2011 - Present	Environmental Monitoring of construction activities along the Roma-Semonkong Road
	LP Residencies / Feenstra Group	January - June 2012	Environmental Management Plan for construction of Lerotholi Polytechnic student residences
	African Union Commission	January - June 2012	Development of a national coordination strategy on implementation of multi-lateral environmental agreements
	GWC Consulting Engineers	February 2012 - Present	Environmental Monitoring of construction of a rural bulk water scheme at Tsikoane
	KTM Architects/Clinton Health Access Initiative (CHAI)	March 2012 - July 2012	Environmental Management Plans for rehabilitation of rural health centres in Mohale's Hoek and Thaba Tseka

PROJECTS

Units	Client/Financier	Period	Project
Environmental Management Unit (EMU)	Ministry of Health and Social Welfare / International Finance Corporation (IFC)	June 2012 - July 2012	Environmental Impact Assessment of the Health Care Waste Management Pilot Project
	Golder Associates	July 2012 - November 2012	Social Impact Assessment for the Mohale Dam Aquaculture Project
	Ministry of Finance and Development Planning	September 2012 - March 2013	Environmental study for the construction of complexes at the Lesotho Institute of Public Administration (LIPAM) and the Broadcasting Department
	Lesotho Highlands Development Authority	January 2013 - Present	Socio- Economic baseline survey for the Polihali Dam Project
	Letšeng Diamond Mine	December 2013 - Present	Development of Social Management Plan

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PROJECTS

Units	Client/Financier	Period	Project
Communication & Training Unit (CTU)	Catholic Commission for Justice and Peace (CCJP)	July 2008	Recording of proceedings at the IMBISA Justice & Peace Conference (SADC region)
	International Planned Parenthood Federation (IPPF)	September - October 2008	Recording of proceedings at the SADC Parliamentary Forum/Civil Society Organisations Consultative Meeting
	Lesotho Durham Link	January 2009	Translation of HIV and AIDS Peer Educators' Manual
	Lesotho Durham Link	November 2009 - December 2010	Development of Human Resource and Financial Regulations Manual
	United Nations Industrial Development Organisation (UNIDO)	December 2009	Logistical support for the mid-term evaluation of the "Strengthening local production of essential generic drugs in developing Countries" project
	Millennium Challenge Account (MCA-Lesotho)	January - June 2010	Training of rural communities in "Sustainable Use of Wetlands Resources", in the areas of Motete (Botha Bothe), Kotise-Phola (Mokhotlong) and Letšeng-la-Letsie (Quthing)
	Local Governance & Non-State Actors Support Programme (LGNSP)/ European Union (EU)	August 2010 - April 2011	Development of a Training Manual for Chiefs
	National AIDS Commission (NAC)/German Technical Corporation (GTZ)	September - October 2010	Development of a Training Curriculum for District AIDS Committees and Community Council AIDS Committees
	National AIDS Commission (NAC)/Global Fund	June - December 2011	Development of a Master Behaviour Change Communication Manual for HIV and AIDS Target Audiences
	Millennium Challenge Account (MCA-Lesotho)	May 2012 - January 2013	Capacity-building of rural communities in "community-based livelihood enterprises: livestock improvement, ecotourism, wool & mohair production", in the areas of Khalong-la-Lithunya (Botha Bothe), Koti-se-Phola (Mokhotlong) and Letšeng-la-Letsie (Quthing)
Millennium Challenge Account (MCA - Lesotho)	July 2012 - July 2013	Development of a database for Environmental, Social, Health and Safety issues on all MCC-funded programmes in Lesotho	

COMPANY INFO

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